

Our Mission Income & Spending Plan for 2019

9/24/2018

Line#		2018 Budget	2019 Budget	Notes	Source
1	Revenue				
2	Our Church's Wider Mission (Basic Support)	535,000	541,361		FM1
3	Fellowship Dues Revenue	173,800	174,000		FM2
4	Friends of the NHCUCC Annual Appeal	42,000	42,000		FM3
5	Horton Center Appeal	-	10,000	Note 1a	FM4
6	Event Donations	11,000	10,000		FM6
7	Reimbursements from Churches not contributing to OCWM	-	-		
8	Investment Income on Funds Invested for the NHCUCC	71,000	84,437		FM9
9	Investment Income on Funds Invested for the NHCUCC	23,400	27,816		FM10
10	Investment Income from Trusts	81,200	87,200		FM11
11	Administrative Fee Revenue	9,250	8,600		FM15
12	Rental Revenue	74,460	91,493		FM20
13	Total Revenue	<u>1,021,110</u>	<u>1,076,907</u>		
14					
15					
16	Ministry & Mission Expenses				
17	Our Church's Wider Mission (Basic Support)	214,000	216,544		FM28
18	Investment Income Shared with the National Setting	-	-		
19	Event Offerings for OCWM (Shared)	-	-		
20	Christian Formation Ministry	10,000	1,100		CF 18
21	CFM- HC Shared Administration	-	26,000	Note 2a	CF 19
22	Clergy Support Ministry	5,000	5,000		CS 14
23	Local Church Support Ministry	4,300	4,300	-	LC 14
24	Finance Ministry	3,500	3,500		FM 31
25	Justice and Witness Ministry	\$11600 + \$1500	13,100		JW 61
26	Wider Church Relations Ministry	20,400	26,200	-	WC 21
28	General Mission	774,438	748,457		
29	Ministerial Salaries & Benefits	242,467	263,380	Note 3a	GA 4
30	Staff Salaries & Benefits	336,231	269,513	Note 4a	GA 7
31	Transfer to Horton Center support	-	25,000		GA 11
32	Elected Leadership	2,500	2,500		GA 13
33	Bank Transaction Fees	1,000	1,500		GA 16
34	Workers Compensation Insurance	2,800	2,800		GA 18
35	General Office Supplies	9,800	8,400		GA 20
36	Property Expenses - Conference Center	81,100	81,400		GA 30
37	Telephone & Internet Service	11,250	11,800		GA 40
38	Equipment Leasing & Maintenance	7,500	8,000		GA 44
39	Conference Communications	2,750	3,114		GA 47
40	Postage	2,600	2,800		GA 50
41	Professional Fees & Services	32,440	34,850		GA 54
42	Search & Call Ministry with Local Churches	15,000	7,500		GA 66
43	Search Committee	2,000	-		GA 67
44	CM / ACM Travel & Business Expenses	23,000	23,900		GA 68
45	CM / ACM Continuing Education	2,000	2,000		GA 71
46	CM / ACM Sabbatical Supply	-	-	Note 5a	GA 72
47	Horton Center Additional Support	-	29,900	Note 6a	HC 62
48	Loan Payment - Conference Center Roof	14,100	-	Note 7a	
49	Loan Payment - Horton Center Van	2,620	-	Note 8a	HC 63
50					
51	Total Expenses	<u>1,061,458</u>	<u>1,076,311</u>		
52					
53	Net Revenue / (Expense) before sharing	(40,348)	596		
54					
55					
56	Sharing of Net Revenue	-	298	Note 9a	
57					
58	Net Revenue (Expense)	<u>(40,348)</u>	<u>298</u>		

Note 1a: Horton Center Appeal
 Note 2a: Shared role for HC Director with ME Conference (and ? VT Conference)
 Note 3a: New Conference Minister beginning fall 2018
 Note 4a: NEW Shared Communications position with VT & ME, less one position for Horton Center Directo
 Note 5a: ACM sabbatical [POSTPONED TO 2020]
 Note 6a: Changes to Horton Center sessions, see Horton Center tab
 Note 7a: Pay off Roof Mortgage (pending Board approval)
 Note 8a: Sell Horton Center Van, pay off loan
 Note 9a: 2018 decision: any (positive) Net Revenue is shared with National UCC

Christian Formation Ministry

<i>Line#</i>	<u>Revenue</u>	<u>2018 Budget</u>	<u>2019 Budget</u>	<u>Summary Line#</u>
<i>CF 1</i>				
<i>CF 2</i>				
<i>CF 3</i>		-	-	
<i>CF 4</i>				
<i>CF 5</i>	<u>Expenses</u>			
<i>CF 6</i>	Christian Education & Faith Formation Events	500	500	
<i>CF 7</i>	National/Regional Youth Event	-	- <i>Note 1b</i>	
<i>CF 8</i>	NE Association of Christian Educators (NEAUCE)	500	500	
<i>CF 9</i>	United Campus Ministries Mission Group	-	-	
<i>CF 10</i>	Earth Stewardship Partnership	-	100	
<i>CF 11</i>	HC Shared Director salary & benefits		26,000 <i>Note 2b</i>	
<i>CF 12</i>	HC Administrative Services - Maine Conference	9,000	9,000 <i>Note 3b</i>	
<i>CF 13</i>	changes to HC admin costs-see HC tab	-	(9,000) <i>Note 4b</i>	
<i>CF 14</i>		10,000	27,100	
<i>CF 15</i>				
<i>CF 16</i>	Christian Formation Ministry - Net of Expenses	<u>(10,000)</u>	<u>(27,100)</u>	
<i>CF 17</i>				
<i>CF 18</i>	<i>Christian Formation, non Horton Center expense</i>	1,000	1,100	<i>line 20</i>
<i>CF 19</i>	<i>Christian Formation, Horton Center expense</i>	9,000	26,000	<i>line 21</i>

Note 1b: not held in odd years

Note 2b: see Horton Center tab

Note 3b: amount per original Christian Formation budget

Note 4b: see changes to Horton Center on Horton Center tab

Clergy Support Ministry

<i>Line#</i>	<u>Revenue</u>	<u>2018 Budget</u>	<u>2019 Budget</u>	Summary Line#
<i>CS 1</i>				
<i>CS 2</i>				
<i>CS 3</i>		-	-	
<i>CS 4</i>				
<i>CS 5</i>	<u>Expenses</u>			
<i>CS 6</i>	Pastor Parish Relations Mission Group	500	500	
<i>CS 7</i>	Clergy Spouse Support Group	250	250	
<i>CS 8</i>	CoCM Support (Trainings, Fitness Reviews, Consultations)	2,000	2,000	
<i>CS 9</i>	New Hampshire School of Ministry	1,500	1,500	
<i>CS 10</i>	UCC Polity Course	400	400	
<i>CS 11</i>	Discretionary/ Mission Group Development	350	350	
<i>CS 12</i>	total expenses	<u>5,000</u>	<u>5,000</u>	
<i>CS 13</i>				
<i>CS 14</i>	Clergy Support Ministry - Net of Expenses	<u>(5,000)</u>	<u>(5,000)</u>	<i>line 22</i>

Local Church Support Ministry

<i>Line#</i>	<u>Revenue</u>	<u>2018 Budget</u>	<u>2019 Budget</u>	<i>Summary Line#</i>
<i>LC 1</i>				
<i>LC 2</i>				
<i>LC 3</i>		-	-	
<i>LC 4</i>				
<i>LC 5</i>	<u>Expenses</u>			
<i>LC 6</i>	Local Church Support Ministry Initiatives	-	-	
<i>LC 7</i>	Administrative Professionals Support	-	-	
<i>LC 8</i>	Bylaw Review	350	350	
<i>LC 9</i>	New Thing Task Force - MissionInsite	1,600	1,600	
<i>LC 10</i>	New Church Starts Mission Group	2,000	2,000	
<i>LC 11</i>	Miscellaneous (new opportunities)	350	350	
<i>LC 12</i>		<u>4,300</u>	<u>4,300</u>	
<i>LC 13</i>				
<i>LC 14</i>	Local Church Support Ministry - Net of Expenses	<u>(4,300)</u>	<u>(4,300)</u>	<i>line 23</i>

Finance Ministry

Line	Revenue	2018 Budget	2019 Budget	Summary Line#
FM 1	OCWM Basic Mission Support	535,000	541,361	Note 1e line 2
FM 2	Fellowship Dues Revenue	173,800	174,000	Note 2e line3
FM 3	Friends of the Conference Donations	42,000	42,000	Note 3e line4
FM 4	Horton Center Appeal	-	10,000	Note 4e line 5
FM 5	Event Donations for OCWM (Shared)	-	-	
FM 6	Event Donations	11,000	10,000	Note 5e line 6
FM 7	Reimbursements from Churches not contributing to OCWM	-	-	
FM 8	Unrestricted Distributions - CIF (shared)	-	-	
FM 9	Unrestricted Distributions - CIF	71,000	84,437	Note 6e line 8
FM 10	Endowment for Operations - CIF	23,400	27,816	Note 6e line 9
FM 11	Trust Distributions	81,200	87,200	line 10
FM 12	Lane Estate Distributions	69,400	70,200	Note 6e
FM 13	Hussey Trust Distributions	1,800	3,300	Note 7e
FM 14	Chadwick Trust Distributions	10,000	13,700	Note 7e
FM 15	Administrative Fee Revenue	9,250	8,600	line 11
FM 16	CIF Administrative Fees	-	-	
FM 17	Interconference Services	-	-	
FM 18	Lyford-Merrow Admin Fees	1,250	1,200	
FM 19	MRF Administrative Fees	8,000	7,400	Note 8e
FM 20	Rental Revenue	74,460	91,493	line 12
FM 21	Verizon Cell Tower Revenue	55,960	57,289	Note 9e
FM 22	Conference Center Rental Revenue	18,500	32,704	Note 10e
FM 23	Conference Center Facility Use	-	1,500	Note 11e
FM 24				
FM 25		1,021,110	1,076,907	
FM 26				
FM 27	Expenses			
FM 28	OCWM Shared - % noted in margin	214,000	216,544	Note 12e line 17
FM 31	Finance Ministry Expenses	3,500	3,500	40.0% line 24
FM 32	Promotional Activities & Materials	3,500	3,500	
FM 33	Gratitude Group	-	-	
FM 34	Miscellaneous adjustment	-	-	
FM 37		217,500	220,044	
FM 38				
FM 39	Finance Ministry - Net of Expenses	803,610	856,863	

Note 1e see: 'Pledge Comparison 2015-forward.xls'

Note 2e see 'FellowshipDues 2014 forward.xls'

Note 3e two appeals beginning in 2017, spring & fall.

Note 4e 2019 Horton Center Appeal- NEW

Note 5e PTS donations were \$5,583, expect similar from AM

Note 6e See 'CIF Allowable Distributions - Budget xxx.xlxs'; Draw rate increased from 4.75% to 5.25% for 2019 for non-restricted Conference funds. Draw rate for all other funds remains at 4.75%

Note 7e see 'Chadwick Hussey Trusts 2014 Forward.xls'

Note 8e MRF admin fees calculated from cash balances at 11/30

Note 9e see 'Audits/American Tower 2007 to 2027.xls'

Note 10e see 'Lease Revenue 2014 forward.xls'; Net of placement fee

Note 11e New Conference Center facility use agreement in effect beginning in 2018

Note 12e OCWM shared % changed to rate noted in box

Justice and Witness Ministry

Line#		<u>2018 Budget</u>		<u>2019 Budget</u>	Summary Line#
JW 1	Revenue				
JW 2					
JW 3					
JW 4					
JW 5	Expenses				
JW 6	Economic Justice		1,700	Economic Justice	1,900
JW 7	Promotion of resolutions	-		Faith & Labor Conference	
JW 8	Legislative advocacy training	1,000		Moral Revolution of Values	
JW 9	Pre-election workshops - 2	300		Legislative Advocacy Training	
JW 10	PTS - speakers & materials	200		Voices of Faith	
JW 11	Annual meeting displays & materials	-		PTS/AM workshops	
JW 12	"Our Faith, Our Vote" workshop	-			
JW 13	Mileage for meeting with other groups	-			
JW 14	Racial Justice		1,550	Racial Justice	2,000
JW 15	Resource materials	500		How to move beyond Black History Month	
JW 16	Speaker Fee	250		Resource materials (& share w/NHC)	
JW 17	Faith Witness Advocacy		-	Speaker Fee	
JW 18	Prayer breakfasts/luncheons - 4	-			
JW 19	Moral witness signage at State House	-			
JW 20					
JW 21	Spirituality & Earth Stewardship		1,700	Spirituality & Earth Stewardship	2,050
JW 22	Celebrating Earth - training	1,000		Educational programs	
JW 23	Youth Engagement	600		Collaborative Events	
JW 24	Resource materials for congregations	200		Resources & Media	
JW 25	Clergy Engagement	400		Training & Inspiration	
JW 26	Speakers Bureau	250		Copies, postage etc	
JW 27	Prepared to Serve	-			
JW 28	Immigration		1,650	Immigration	2,910
JW 29	Jail Visitation Training	1,200		CIVIC Conference & Travel	
JW 30	SYRIAN REFUGEES		1,500	Immigration Books	
JW 31	Books & training Visitation Group	150		Travel to Immigration Events	
JW 32	BIA Training /Education	500		Hospitality	
JW 33		150		Printing	
JW 34	Update Publicity Brochures	200		Speaker Fees/ Training	
JW 35					
JW 36	Open & Affirming		1,800	Open & Affirming	2,800
JW 37	Annual ONA Conference	2,300		Annual ONA Conference	
JW 38				Travel Assistance	
JW 39	Training for ONA consultants	300		Immigration LGBTQ persons	
JW 40	Start ONA Library	200		Resource Mtls for PTS etc	
JW 41					
JW 42					
JW 43	Peace with Justice Advocates		1,650	Peace with Justice Advocates	1,850
JW 44	Resources: Kairos Palestine & Just Peace	50		Hiroshima & Nuclear Weapons	
JW 45	Mission Group Retreat	750		Alternatives to Military Service	
JW 46	Just Peace Event Speaker	300		Countering Islamophobia &	
JW 47	PTS workshop speaker	-		Palestinian Resolution	
JW 48	Various Peace Campaigns	500		Resource Materials	
JW 49	Nonviolence Education	400		Events	
JW 50	Conversations with Temple Beth Jacob	-		Speaker Fees, Travel	
JW 51	Film Series & Public Witness Actions	-			
JW 52			1,550	Opiod Crisis Mission Group	1,800
JW 53				Workshop	
JW 54				Educational Materials	
JW 55				PTS expenses	
JW 56					
JW 57					
JW 58					
JW 59			13,100		15,310
JW 60					
JW 61	Justice & Witness Ministry - Net of Expenses		(13,100)		(15,310) line 25

Wider Church Relations Ministry

Line#	<u>Revenue</u>	<u>2018 Budget</u>	<u>2019 Budget</u>	<u>Summary Line#</u>
WC 1				
WC 2				
WC 3		-	-	
WC 4				
WC 5	<u>Expenses</u>			
WC 6	NH Council of Churches	2,500	10,000	<i>Note 1g</i>
WC 7	Ukama Partnership - Zimbabwe	7,500	6,500	
WC 8	Communication & Facilitation of Ukama Committee Work	-	-	
WC 9	Travel assistance to UCCZ & Synod visit	-	-	
WC 10	Youth / Young Adult Travel Initiative	-	-	
WC 11	Outreach & Education to NHCUCC Churches	-	-	
WC 12	Council for Theological Education in New England (CTENE)	-	-	
WC 13	Council of Conference Ministers	1,100	-	<i>Note 2g</i>
WC 14	General Synod Expenses	8,000	8,000	
WC 15	New Church Starts	-	-	
WC 16	Disaster Response	1,000	900	<i>Note 3g</i>
WC 17	Syrian Refugee	-	-	<i>Note 4g</i>
WC 18	Global Ministry Mission		500	
WC 19	Other	300	300	
WC 20	Total Expenses	<u>20,400</u>	<u>26,200</u>	
WC 21				
WC 22	Wider Church Relations Ministry - Net of Expenses	<u>(20,400)</u>	<u>(26,200)</u>	<i>line 26</i>

Note 1g: Council is active again

Note 2g: Moved to General Mission

Note 3g: per Disaster Response Team

Note 4g: Line item is Included with J&W as of 2018

New Hampshire Conference UCC

Mission Income Spending Plan

General & Administrative

		<u>2018 Budget</u>	<u>2019 Budget</u>	Notes	Summary Line#
<i>Line#</i>	Revenue	0	0		
GA 1		0	0		
GA 2					
GA 3	Expenses				
GA 4	Conference Minister / Assoc. Conference Minister	242,467	263,380		line 29
GA 5	Salaries, Housing, FICA offset		252,880	Note 1h	
GA 6	CM Housing Allowance & Moving expenses	0	10,500		
GA 7	Support Staff - Salary & Benefits	336,231		Note 2h	line 30
GA 8	Existing Positions less HC Director		332,284		
GA 9	less HC Director		-62,771		
GA 10	Shared Communications position	0	25,000	Note 3h	
GA 11	transfer budget for Communications to HC		-25,000	Note 4h	
GA 12	General Admin. & Office Expense	195,740			190,564
GA 13	Elected Leadership	2,500	2,500		line 31
GA 14	Leadership Travel	200	500		
GA 15	Leadership General Expenses	2,300	2,000		
GA 16	Bank & Transaction Fees	1,000	1,500		line 32
GA 17	Online Transaction Fees	1,000	1,500	Note 5h	
GA 18	Workers Compensation Insurance	2,800	2,800		line 33
GA 19	Workers Comp Insurance	2,800	2,800		
GA 20	General Office Expenses	9,800	8,400		line 34
GA 21	General Office Supplies	6,500	3,000		
GA 22	Software & Computer Expense	1,500	3,000	Note 6h	
GA 23	Office Equipment < \$1,000	500	0		
GA 24	Books & Subscriptions	0	150		
GA 25	Licenses & Fees	350	1,000		
GA 26	Allocated Copy Costs	-500	-200		
GA 27	Outside Printing Expense	0	0		
GA 28	Employee Recruitment	500	250		
GA 29	Hospitality Supplies / Events	950	1,200		
GA 30	Pembroke Property Expenses	81,100	81,400		line 35
GA 31	Electricity	8,200	7,500		
GA 32	Natural Gas	3,600	4,400		
GA 33	Water/Sewer	1,900	2,400		
GA 34	Property Management Services	5,200	2,000	Note 7h	
GA 35	Building Maintenance	25,000	25,000		
GA 36	Grounds Maintenance	10,000	13,500		
GA 37	Payments In Lieu of Taxes / Prop. Taxe	13,100	13,200		
GA 38	Property & Liability Ins. (Pembroke)	13,000	12,400		
GA 39	Rental Expense	1,100	1,000	Note 8h	
GA 40	Telephone & Internet	11,250	11,800		line 36
GA 41	Telephone & Internet Access	8,400	8,900		
GA 42	Conference Call Services	350	200		
GA 43	Cellular Phone Service	2,500	2,700	Note 9h	
GA 44	Equipment Leasing & Maintenance	7,500	8,000		line 37
GA 45	Equipment Leasing	6,500	7,000		
GA 46	Equipment Maintenance	1,000	1,000		
GA 47	Conference Communications	2,750	3,114		line 38
GA 48	The Weekly News	350	714		
GA 49	Website Maintenance	2,400	2,400		
GA 50	Postage & Delivery	2,600	2,800		line 39
GA 51	Postage	3,900	3,500	Note 10h	
GA 52	Allocated Postage Costs	-1,300	-700		
GA 54	Professional Fees & Outside Services	32,440	34,850		line 40
GA 55	Accounting & Audit Expenses	12,500	13,250		
GA 56	Legal Expenses	6,500	5,500		
GA 57	Event Registration Services	6,240	6,300		
GA 58	Allocated Registration Costs	-4,500	-3,500		
GA 59	Payroll Services	3,000	3,000		
GA 60	IT Management Services	8,700	9,200		
GA 63	Council of Conference Ministers	0	1,100		
GA 66	Search & Call Ministry with Local Churches	15,000	7,500		line 41
GA 67	Search Committee	2,000	0		line 42
GA 68	CM / ACM Travel Total		23,900		line 43
GA 69	CM / ACM Travel & Business Expenses	23,000	20,000		
GA 70	CM / ACM Leased Auto		3,900		
GA 71	CM / ACM Continuing Education	2,000	2,000		line 44
GA 72	CM / ACM Sabbatical Supply	0	0		line 45
GA 73					
GA 74					
GA 75	Total General & Administrative	<u>774,438</u>	<u>460,077</u>		

Note 1h: New Conference Minister, interim housing \$500 and moving costs \$10,000

Note 2h: Change in Director of Horton Center, pursue collaboration with other conferences for camp administration

Note 3h: Shared Communications position with VT, ME; to be determined

Note 4h: Transfer Communications position budget to HC

Note 5h: Increased use of Vanco and credit card payments

Note 6h: move to QB accounting software

Note 7h: No longer using property management firm

Note 8h: Rental income is netted with placement fee expense

Note 9h: Additional cell phone for Office Manager re: calls for building maintenance; emergencies

Note 10h: Quarterly Directory will become digital, move mailings to digital platform

Horton Center

HC Camp Mission is shown as Net Revenue \$0 on Summary Page except noted Summary lines

Summary
Line#

Line #		Actual 2015	Actual 2016	Actual 2017	Projection 2018	Budget 2019	Budget 2019 rev'd	Source	Summary Line#
HC 1	Outdoor Ministries Revenue								
HC 2	HC Camper Revenue	\$ 84,748	\$ 92,197	\$ 79,512	\$ 82,960	\$ -	\$ 89,359		
HC 3	HC Camperships Awarded	6,907	9,237	10,819	10,000	-	10,000		
HC 4	Confirmation Retreat	4,294	6,155	3,393	3,500	3,500	4,550		
HC 5	HC Facilities Rental Revenue	17,058	13,755	13,008	13,339	13,000	13,000		
HC 6	OM Direct Donations	6,589	2,449	7,031	6,241	6,300	5,000		
HC 7	Special Appeal						10,000	FM 4	line 5
HC 8	OM Investment Distributions	6,720	8,166	6,924	6,500	6,800	7,656		
HC 9	OM Miscellaneous Revenue	267	495	70	300	-	806		
HC 10	Interconference Services	-	1,348	2,697	1,400	-	-		
HC 11	Camp Store Revenues	9,300	9,416	5,958	4,000	-	8,000		
HC 12	OM Restricted Funds Released	4,982	1,200	-	-	-	-		
HC 13	Total OM Revenue	140,865	144,418	129,412	128,240	29,600	148,371		
HC 14									
HC 15	Outdoor Ministries Expenses								
HC 16	Personnel								
HC 17	HC Director Salary & Benefits	50,628	66,077	70,637	56,700	-	62,771	NEW	
HC 18	Transfer: Shared Director (see Christian Formation)	-	-	-	-	26,000	(26,000)	CF 19	line 21
HC 19	Transfer: Shared Communications position (see G&A)						(25,000)	GA 11	
HC 20	HC Site Manager	23,593	18,000	18,000	18,000	18,000	18,000		
HC 21	HC Site Manager Employer FICA	1,805	1,377	1,377	1,376	1,377	1,377		
HC 22	HC Seasonal Staff	42,075	49,453	46,396	38,354	-	34,612		
HC 23	HC Seasonal Staff Employer FICA	3,216	3,783	2,880	2,921	-	2,648		
HC 24	HC Contract Staff	1,950	153	-	-	-	-		
HC 25	Total OM Personnel	123,267	138,843	139,290	117,351	45,377	68,408		
HC 26									
HC 27	Camp Operations								
HC 28	HC Food & Kitchen Supplies	14,954	15,867	16,920	15,454	873	15,000		
HC 29	HC Propane & Heating Oil	2,631	1,899	2,536	2,494	2,000	2,500		
HC 30	HC Electricity	3,441	4,124	4,005	3,880	2,500	3,000		
HC 31	HC Equipment Repair & Maintenance	1,185	1,048	76	2,536	-	3,400		
HC 32	HC Small Tools	2,230	-	-	-	-	825		
HC 33	HC Buildings & Grounds Maintenance	14,167	15,719	15,200	14,880	15,000	6,000		
HC 34	HC Vehicle Expenses	8,056	9,214	9,476	9,248	2,000	7,500		
HC 35	HC Allocated Workers Compensation	4,345	1,886	3,334	2,955	1,000	3,165		
HC 36	HC Allocated Property Insurance	11,637	11,235	12,510	12,510	12,500	12,576		
HC 37	HC First Aid Supplies	210	166	-	-	-	313		
HC 38	HC Supplies & Miscellaneous	2,354	1,574	2,027	1,969	-	1,732		
HC 39	HC Trail & Campground Fees	-	880	1,582	-	-	7,232		
HC 40	HC Expeditions Expenses	789	2,825	6,468	5,320	-	320		
HC 42	HC Work Camp Expenses	332	180	-	-	-	-		
HC 43	Confirmation Retreat	354	477	-	-	-	-		
HC 44	HC Pilgrim Lodge Services	-	-	382	500	-	-		
HC 45	Total Camp Operations	66,685	67,094	74,516	71,746	35,873	63,563		
HC 46									
HC 47	Administrative Expenses								
HC 49	OM Staff & Volunteer Training	3,996	3,561	4,616	2,652	-	2,152		
HC 50	OM Staff Travel & Business Expenses	1,980	2,201	2,567	2,590	-	3,625		
HC 51	OM Telephone & Internet	-	1,041	2,023	1,927	1,500	1,022		
HC 52	OM Curriculum & Materials	972	993	247	250	250	350		
HC 53	OM Licenses & Dues	3,079	3,304	2,681	2,585	-	1,988		
HC 54	OM Postage & PO Box	490	342	281	264	-	350		
HC 55	OM Printing Expenses	-	-	-	1,961	-	2,000		
HC 56	OM Publicity & Promotion	4,798	4,080	3,423	2,524	-	4,035		
HC 58	OM Registration Software Expense	329	2,969	1,226	1,150	-	1,200		
HC 59	OM Online Transaction Fees	2,623	3,890	2,880	2,867	-	3,000		
HC 60	ME Conf Administrative Fees	11,968	11,071	10,274	7,445	-	8,743		
HC 61	HC Cleaning Service	-	-	-	-	2,500	-		
HC 62	OM Misc. Administrative Expenses	1,139	1,155	706	739	-	1,715		
HC 63	Transfer: Additional support HC						(29,900)	HC 81	line 46
HC 64	Van financing charges						2,620		
HC 65	Total Admin. & Curriculum	31,374	34,607	30,924	26,954	4,250	2,900		
HC 66									
HC 67	Camp Store Merchandise	6,986	7,238	3,464	3,000	-	3,500		
HC 68									
HC 69	Total Horton Center Expenses	228,312	247,782	248,194	219,051	85,500	138,371		
HC 70									
HC 71									
HC 72	Net Program & Admin Revenue (Expense)	\$ (87,447)	\$ (103,364)	\$ (118,782)	\$ (90,811)	\$ (55,900)	\$ 10,000		
HC 73									
HC 74	ADJUSTMENTS:								
HC 75	transfer: Revenue shown on Summary Page Separately						\$ (10,000)		line 5
HC 76	Net Revenue after Adjustments						\$ -		
HC 77									
HC 78	Summary of transfers to/from Horton Center Budget								
HC 79	transfer: Shared Director Salary					\$ 26,000		CF 19	
HC 80	transfer: Communications position					\$ 25,000		GA 11	
HC 81	transfer: additional support HC					\$ 29,900		line 47	
HC 82	Total Transfers					\$ 80,900			
HC 83									
HC 84	Other Revenue related to HC								
HC 85	Cell Tower Revenue	50,217	52,873	55,035	55,696	57,289	57,289	FM 21	line 12
HC 86	Total Other Revenue	50,217	52,873	55,035	55,696	57,289	57,289		
HC 87									
HC 88	Other Expenses related to HC shown in other lines								
HC 89	Director Salary & Benefits	80,000	66,077	70,952	65,900	-	-		
HC 90	Shared Director Salary	-	-	-	-	-	-		
HC 91	Purch/ Loan Payments on Van/Truck	-	7,529	2,620	2,620	-	-		
HC 92	Admin Support from MECUCC	11,968	11,071	10,274	7,445	-	-		
HC 93	Total Other Expenses	91,968	84,677	83,846	75,965	-	-		

Our Mission Income & Spending Plan for 2018

Actual 2015 through 2017 ; Budget 2018 and 2019

as of 4/30/2019

line#		Actual 2015	Actual 2016	Actual 2017	Preliminary 2018	Budget 2019
MISP 1	Revenue					
MISP 2	Our Church's Wider Mission (Basic Support)	617,409	591,227	541,482	527,073	541,361
MISP 3	Fellowship Dues Revenue	153,065	154,047	160,034	153,246	174,000
MISP 4	Friends of the NHCUC Annual Appeal	24,657	32,680	37,251	29,262	42,000
MISP 5	Event Donations shared	8,609	-	-	-	-
MISP 6	Event Donations for NHCUC	2,888	10,569	11,716	8,507	10,000
MISP 7	Special Donations for NHCUC	-	-	2,200	1,100	-
MISP 8	Fundraising for Horton Center	-	-	-	-	10,000
MISP 9	Reimbursement from Churches not contributing OCWM	-	-	-	-	-
MISP 10	Investment Income on Funds Invested for the Whole Church	70,520	86,333	65,232	-	-
MISP 11	Investment Income on Funds Invested for the NHCUC	23,400	28,467	32,400	98,620	112,253
MISP 12	Investment Income from Trusts	80,893	98,001	96,235	89,773	87,200
MISP 13	Administrative Fees & Misc	-	24,781	19,828	18,982	8,600
MISP 14	Verizon Tower Revenue	56,133	52,873	55,035	57,983	57,289
MISP 15	Office Rental Revenue	27,193	19,650	21,442	30,310	34,204
MISP 16		-	-	-	-	-
MISP 17	TOTAL REVENUE	1,064,767	1,098,628	1,042,855	1,014,856	1,076,907
MISP 18						
MISP 19						
MISP 20	Ministry & Mission Expenses					
MISP 21	Our Church's Wider Mission (Basic Support)	277,834	266,052	216,591	210,829	216,544
MISP 22	Investment Income Shared with the National Setting	10,578	11,100	-	-	-
MISP 23	Event Offerings for OCWM (Shared)	3,831	4,756	-	-	-
MISP 24	Christian Formation Ministry	12,653	14,989	10,875	8,116	27,100
MISP 25	Clergy Support Ministry	1,785	1,295	2,573	582	5,000
MISP 26	Local Church Support Ministry	560	2,137	1,654	(796)	4,300
MISP 27	Finance Ministry	9,896	794	248	575	3,500
MISP 28	Justice and Witness Ministry	5,751	4,028	8,465	7,298	15,310
MISP 29	Wider Church Relations Ministry	27,060	23,338	24,853	15,345	26,200
MISP 30	Annual Meeting	(492)	-	-	-	-
MISP 31	Other Conference Events	-	-	(2,231)	-	-
MISP 32						
MISP 33	TOTAL MINISTRY EXPENSES	349,456	328,489	263,028	241,949	297,954
MISP 34	General Mission					
MISP 35	Ministerial Salaries & Benefits	238,404	233,981	224,147	231,755	263,380
MISP 36	Staff Salaries & Benefits	325,912	289,603	318,241	327,546	294,513
MISP 37	Elected Leadership	2,331	1,943	5,146	7,679	2,500
MISP 38	Bank Transaction Fees	2,144	1,079	1,498	1,563	1,500
MISP 39	Workers Compensation Insurance	2,695	3,155	2,659	2,920	2,800
MISP 40	General Office Supplies	15,580	9,164	5,722	6,478	8,400
MISP 41	Property Expenses - Pembroke Conference Center	74,859	84,915	81,859	94,694	81,400
MISP 42	Telephone & Internet Service	12,292	10,863	11,376	12,968	11,800
MISP 43	Equipment Leasing & Maintenance	11,380	13,534	7,855	7,822	8,000
MISP 44	Conference Communications	2,736	2,736	3,149	2,779	3,114
MISP 45	Postage	3,235	2,577	2,328	2,272	2,800
MISP 46	Professional Fees & Services	31,150	33,037	40,676	42,936	34,850
MISP 47	Search & Call Ministry with Local Churches	-	-	-	-	7,500
MISP 48	Search & Call Committee	-	-	-	8,230	-
MISP 49	CM / ACM Travel & Business Expenses	23,581	13,735	20,968	21,041	20,000
MISP 50	CM / ACM Leased Auto	-	-	-	-	3,900
MISP 51	CM / ACM Continuing Education	1,863	100	40	25	2,000
MISP 52	CM / ACM Sabbatical Supply	-	-	-	-	-
MISP 53	Capital Campaign	-	-	11,113	-	-
MISP 54						
MISP 55	TOTAL GENERAL MISSION	748,162	700,422	736,777	770,708	748,457
MISP 56						
MISP 57	OM Horton Center Additional Support	23,706	26,216	37,871	22,730	29,900
MISP 58	Loan Payment - Conference Center Roof	1,878	15,276	14,100	14,100	-
MISP 59	Loan Payment - Horton Center Vehicles	-	1,130	2,621	2,621	-
MISP 60						
MISP 61	OTHER EXPENSES	25,584	42,622	54,592	39,451	29,900
MISP 62						
MISP 63	TOTAL EXPENSES	1,123,202	1,071,533	1,054,397	1,052,108	1,076,311
MISP 64						
MISP 65	Net Revenue / (Expense) before sharing	(58,435)	27,095	(11,542)	(37,252)	596
MISP 66						
MISP 67	Sharing with National UCC	-	-	-	-	298
MISP 68						
MISP 69						
MISP 70	Net Revenue / Expense	(58,435)	27,095	(11,542)	(37,252)	298