

A Two-Year Leadership Development Class



"You are a masterpiece in the making."
Archbishop Desmond Tutu

Informational Meeting:

Watch a replay on YouTube

<https://youtu.be/sJ9q6Zpx8Pc>

Course Schedule:

(All classes are held on a Saturday
from 10am to 3 pm)

Family Systems

Watch a replay on YouTube

<https://youtu.be/TF7uUR-GuvU>

Adaptive Leadership

November 3, 2018

(Snow Date: November 17, 2018)

South Newbury Union Church

Village & Sutton Roads, Newbury NH

Communication

January 19, 2019

(Snow Date: January 26, 2019)

Congregational Church of Hooksett

5 Veterans Drive, Hooksett, NH

Managing Conflict

March 30, 2019

(Snow Date: April 6, 2019)

First Parish Church

218 Central Ave, Dover, NH

Deep Vision

May 18, 2019

Newfields Community Church

71 Main Street, Newfields, NH

Creativity & Innovation

June 1, 2019

Congregational Church of Harvard

5 Still River Road. Harvard, MA

Quarterly Cohort Sessions

September 2019

January 2020

March 2020

Celebration / Wrap Up

June 2020

Creating & Leading the 21st Century Church

A New Thing Task Force of the New Hampshire Conference, United Church of Christ is sponsoring a two-year leadership development class modeled after the UCC Pension Board's Next Generation Leadership Initiative and the Lutheran Forward Leadership Program. The first year will be curriculum-based, covering the topics listed in the synopsis below. The second year will be a peer-focused cohort approach as the concepts are applied in individual churches. This will

include a congregational assessment tool and great teachers.

Cost: \$400/church, which includes an \$800 church evaluation tool.

Registration: To register please contact Gayle Murphy at: gaylem121@gmail.com.

Registration deadline is June 30, 2018.

Course Synopsis

Embracing Change and Minimizing Fear by Understanding Family Systems

Instructor: Rev. Rebecca Maccini

One lens of looking at congregations and relationships is through family systems theory, a lens that considers evolution, emotional process across generations, the complexity of relationships, responsibility, connection, and the challenge of and responses to change.

What does it look like for church leaders to be responsible to the congregation, mature and flexible in their responses, and clear in themselves? What difference can a leader's functioning make in a congregation? The workshop will look at how understanding our family can impact our anxiety and our ability to be competent leaders.

Adaptive Leadership in the Faith Community

Instructor: Rev. David Jadlocki

Our world is great at finding technical solutions to challenging problems, but when it comes to charting a new course for our local churches, a technical fix doesn't fit the bill. In this session we will explore the distinction between technical and adaptive changes, and learn how to lead a congregation through a process of adaptive learning that will result in "soul-utions" to the challenges facing your church.

Communication: Breaking through the Noise

Instructor: Diane Dunton

As change is happening communication and listening is crucial. The volume of information we receive through emails, texts, social media and personal communication can become overwhelming. To pause and listen is a gift. This interactive workshop will engage participants in listening for understanding and responsive dialogue.

Managing Conflict

Instructor: Judith Bush

Diverse opinions and conflict are found where ever you find people. This session will focus on techniques to build a trusting and cohesive church body and also move a congregation out of conflict. Gain an understanding of building a foundation that opens channels of trust and appreciation of individual perspectives and gifts.

Discovering and Keeping Deep Vision Front and Center

Instructor: Kimberly Bergstrand

What is deep vision? Deep vision is knowing who you are as a congregation, why you are here, and how God is calling you to serve. So many times, we get bogged down with "doing" and we lose sight of the "why" we're doing it. Having this deep vision, a clear sense of mission and purpose is incredibly important as a congregation recognizes the need for adaptive change and experiments with new models and paradigms for worship, education, fellowship and service. Together we will explore different tools and processes designed to help congregations prayerfully discern their own unique place and calling as communities of faith in the world today.

"Let Me Out Of The Box": Creativity and Innovation

Instructor: Rev. David Jadlocki

There can be no better example of "Doing a New Thing" than the life and resurrection of Jesus Christ. However, many of our churches have gotten stuck in old patterns and tired expressions. Together we will explore ways of drawing upon the creativity of your members to develop innovative experiences and vibrant expressions that return joy and meaning to your local context.

Creating & Leading the 21st Century Church - Instructor Biographies



Kimberly Bergstrand

Kimberly Bergstrand is currently serving as Associate to the Bishop for Mission of The New England Synod, ELCA. Her responsibilities include oversight of [New Mission Development](#), facilitation and continued development of the [Forward Leadership Community](#), and Outreach and

Evangelism coaching. She is a trained Interpretative Consultant for the Congregational Assessment Tool by HolyCow! Consulting and has also been trained in Mediation and Conflict Management through the Lombard Mennonite Peace Center. Prior to serving as Associate for Mission, Kim served as a Congregational Visioning Coach, Synod Assembly Planning Coordinator, and as Co-Chair of the Synod's Visioning Team.



Judith Bush

In her professional life, Judith Bush served the UNH Cooperative Extension, Merrimack County, as a community educator, active partner, supporter and catalyst for the development of coalitions and volunteer groups in Merrimack County which

provide educational outreach. She served as a resource to people in the county to obtain research based information in the areas of food safety, food preservation, healthy lifestyles, nutrition, child care, parenting, family relations and other related topics.

Judith is also active in the United Church of Christ. She served the Deerfield Community Church as Moderator for 6 years and a Discipling Deacon for 4 years. She is currently on Rockingham Association's Committee on Church and Ministry and has led three New Hampshire Conference Prepare to Serve offerings on creating new church structures, bringing prayer into your church's decisions and strategic planning.

On a personal note, she opened and manages the Bead Bush Studio, in Deerfield, NH and enjoys spending time with her three children, their spouses and six grandchildren.



Diane L. Dunton

An expert in organizational dynamics, Diane has over three decades of professional experience in organizational development, operations and human resources. Her proven abilities in developing organizational, culture and team effectiveness, leadership training, executive

coaching, strategic planning, and facilitation have made her a sought after human resource consultant. A skilled facilitator in visioning, restructure, search conferences and open space

technology, Diane successfully works with organizations from the private, public and non-profit sectors on large change efforts. A lifelong member of the UCC, Diane has served on the boards of the American Society for Autism Treatment and the Good Shepherd Food Bank, and donated her time to the Dempsey |Cancer and Community Center, and the Tri for A Cure and Relay for Life cancer fundraisers. The author of *Living, Learning, Healing* (Rainbow River Press), she lives on the water with her husband in the Lakes Region of Southern Maine.

www.dianedunton.com



Rev. David Jadlocki

Rev. David Jadlocki serves as the Pastor and Teacher of Rindge UCC in Rindge NH. David has a passion for supporting churches on their journey of discovery and renewal. He has provided consultation services for churches seeking revitalization across New Hampshire as well as in Pennsylvania and Iowa. With training in the areas of Adaptive Change, Innovation and Leadership,

Contemplative Studies, and Family Systems, David believes that our local churches have gifts the world needs. He will be quick to tell you that there is a bright future for vibrant spiritual communities, and that change grounded in God is a path to healing and hope.

When not engaged in local church ministry, David can be found laughing and exploring the world with his wife Christie and his children Olivia and Wesley.



Rev. Rebecca Maccini

Rebecca Werner Maccini is an ordained minister and has spent most of her ministry in New Hampshire. She is also on the faculty of Leadership in Ministry,

a workshop under the auspices of Columbia Seminary, and she facilitates a Pastoral Leadership Development Group through the New Hampshire Conference, United Church of Christ. She is currently the designated pastor of the UCC church in Franklin, NH.