Welcome, Opening Worship and Call to Order
Conference President Laura Sevigny at 9:01 a.m. welcomed those gathered to the 2013 Annual Meeting of the New Hampshire Conference of the United Church of Christ. She introduced The Reverend Richard Slater, Associate Conference Minister who expressed gratitude to the Worship Committee for their work in preparing the worship for the meeting and invited people to prepare in heart and mind to worship God. Opening worship introduced the theme “The Lord has done great things for us, and we rejoiced”.

BUSINESS MEETING PART I

Introductions:
President Sevigny called the meeting to order. She introduced the Conference Staff:
- The Reverend Gary Schulte, Conference Minister
- The Reverend Richard Slater, Associate Conference Minister
- Jesse Evans, Office Manager
- Ann Desrochers, Specialist in Christian Education/Christian Formation
- William Hoysradt, Finance Officer
- Helen McGlashan, Search & Call Assistant
- Donna Follansbee, Receptionist
- Merle Cole, Horton Center Site Manager

She continued by introducing those who have contracts to provide special services to the Conference:
- The Reverend Kim McKerley, Ukama Partnership Coordinator
- Charles Kuchanbrod, Investment Consultant
- The Reverend Bryan Breault, Director of Outdoor Ministries
- The Reverend Mollie Landers, Associate Director of Outdoor Ministries

Also introduced were those serving roles at this meeting:
- The Reverend Gayle Whittemore, President Elect
- The Reverend Henry Bearirsto, Parliamentarian
- The Reverend Martell Spagnolo, Annual Meeting Chaplain
- James Allen, Sound Technician
- Michelle McGirr, CART Interpreter

Mrs. Sevigny then introduced the Annual Meeting Planning Committee and Ad Hoc Members serving with them:
- The Reverend Eliza Buchakjian-Tweedy
- Dr. Kit DeVries
- The Reverend Maureen Frescott
- John Herbert, Chair
The Reverend Martell Spagnolo  
The Reverend Dr. Rachael Keefe  
The Reverend Gayle Whitemore  
The Reverend William Salt  
The Reverend Robert Kyte  
Diane Wells

Assisting the Committee in its work were Jesse Evans and The Reverend Richard Slater.

The Annual Meeting Planning Committee will serve as the Business Committee for this Annual Meeting.

The Worship Committee for this meeting was introduced:  
The Reverend Dr. Rachael Keefe  
The Reverend Martell Spagnolo  
The Reverend Maren Tirabassi  
The Reverend Eliza Buchakjian-Tweedy

The Reverend Kim McKerley, Pastor of the Pilgrim United Church of Christ in Brentwood-Kingston was recognized to introduce our guests from the United Church of Christ in Zimbabwe. The delegation of 12 came forward and shared greetings with those gathered.

Associate Conference Minister Richard Slater was called on to introduce special guests. He introduced:
Reverend Talitha Arnold, Keynote Speaker  
Reverend Dr. Calvin Genzel, Pastoral Counselling Center  
Reverend Daler Hayes, Cornerstone Investment  
Jeff McDonnell, UCC Insurance  
Reverend Linda Lee Snyder, NH Bible Society and NH Council of Churches  
Reverend Bert Marshall, Church World Service

Granting of Voice Without Vote for this Meeting:  
MOTION: Reverend Slater moved that these guests be granted voice without vote for this meeting. The motion was duly seconded. With no objection the Moderator declared the motion to have passed.

MOTION: Reverend Slated moved that our brothers and sisters from the United Church of Christ in Zimbabwe be granted voice without vote for this meeting. It was duly seconded. With no objection the Moderator declared the motion to have passed.

MOTION: Reverend Slater moved that ministers who are serving in a local church in the New Hampshire Conference but do not have ministerial standing in an Association of the New Hampshire Conference of the United Church of Christ be granted voice without vote for this meeting. The motion was duly seconded. With no objection the Moderator declared the motion to have passed.

2012 Annual Meeting Minutes:  
The Minutes of the 2012 Conference Annual Meeting, as approved by the Conference Council acting on behalf of the Gathered Conference on January 17, 2013 can be found on the Conference website.

Annual Meeting Procedural Motions:
MOTION: John Herbert moved the adoption of the proposed Agenda as printed. (See Attachment # 1) Since the motion comes from a committee it does not require a second. There was no discussion and the Moderator called for the vote. The Moderator declared the motion agreed to and the Agenda was adopted.

MOTION: John Herbert moved the adoption of the proposed Standing Rules as printed. (See Attachment # 2) Since the motion comes from a committee it does not require a second. There was no discussion and the Moderator called for the vote. The Moderator declared the motion agreed to and the Standing Rules were adopted.

Conference Minister’s State of the Conference Address:
Conference Minister, The Reverend Gary Schulte was introduced by President Sevigny. He began by recognizing all the time and talent that is given by so many to the New Hampshire Conference. He further recognized the youth delegates that attend General Synod this past summer noting that they were listened to and that we need to listen to our youth to survive into the future. “They keep us honest.” The address centered on Hebrews 11, looking forward to the city that has foundations. Concern was shared that fulltime ministry is being changed to part-time ministry, but this doesn’t diminish hope.

Our Conference Minister shared his vision moving forward:
- A Conference with a connection to every local church.
- Using our gifts to build one another up.
- Rejoicing in our partnership with the church in Zimbabwe and looking forward to every church being partnered with a church in Zimbabwe.
- Continued renewal at Horton Center.
- At the close of Annual Meeting the new structure will be in place. It will be different, and it will be OK. The new Mission Groups will bring forward things that we might do, will do, and should do.

Reverend Schulte thanked outgoing Treasurer, Michael Gfroerer for his service, all the Conference Staff for their work and Associate Conference Minister Richard Slater for the excellent work he does on behalf of the Conference. Outgoing President Laura Sevigny was recognized for wonderful leadership that has inspired and challenged us to do good things.

We look forward in hope.

Conference Treasurer’s Report:
Conference Treasurer Michael Gfroerer, a member of South Congregational Church, United Church of Christ in Concord, was called upon by Mrs. Sevigny to give his report. Mr. Gfroerer noted that at the Annual Meeting last October, an operating deficit of $96,000 at calendar year-end was projected. The final operating results for 2012 were somewhat better, finishing the year with an operating deficit of $79,555. The precarious cash position was addressed by liquidating $100,000 of endowment assets in September 2012 eliminating the need to tap our line of credit and incur interest expenses on the borrowed funds.

The 2013 operating budget approved by the gathered Conference included a projected operating deficit of $45,000. A conscious commitment was made to bring our Outdoor Ministries program back to health by carrying significant administrative costs for Horton Center management fees. Camp programs were
budgeted for a modest surplus, but as of September 30, the Outdoor Ministries program is running a $21,396 deficit due primarily to not reaching the projected number of campers for the first year of being reopened. Our principal sources of contributed revenue OCWM and Fellowship Dues are up by nearly $14,000 over 2012 through September 30, although more than $42,000 behind where we were at this time in 2011.

Staff reorganization resulted in savings in 2013 and Conference mission activities are working faithfully within budget restraints. Our cash position has been healthy with no draws on our line of credit and no interest expense incurred.

The proposed 2014 budget includes an operating deficit over $22,000 and continues to subsidize the management at Horton Center. In order for our Outdoor Ministries program, to thrive in the future and perhaps carry its own weight, local churches need to support the program by encouraging their youth to participate.

**Introduction of Proposed Mission Income and Spending Plan for 2014:**
President Sevigny introduced Alida Millham, a member of the Congregational Church of Laconia, United Church of Christ and Chair of the Conference Budget and Finance Committee who presented the proposed Mission Income and Spending Plan for 2014. Mrs. Millham explained that the emphasis of the proposal is on the new structure. It highlights mission. It is a new day with a new approach. She noted that there is a proposed deficit of $22,000, but this will go away if the unrented space at the Conference Center is rented. This proposal will be voted on in the afternoon session of the meeting.

**OCWM Committee Presentation:**
The Reverend Dr. Warren Bouton, Senior Pastor of the Congregational Church, United Church of Christ of Laconia was invited by Mrs. Sevigny to come to present a report from Our Church’s Wider Mission Committee. He stated that he has found “surprising joy” to serve as the Chair of the OCWM Committee. OCWM is the “life blood” of the covenant between the local church, Conference, and National setting. OCWM changes lives. Dr. Bouton called on three others to help with the presentation. Sally Tinkham, a youth, who attended the National Youth Event (NYE) and General Synod, shared that the joy was very strong at NYE, and then at Synod this joy was magnified more with people of all ages together, finding joy and spreading it. Member in Discernment, Charlotte Bell, shared that OCWM has a far reaching impact and gives support for those who support Members in Discernment. Kathy Traynor didn’t know much about OCWM until she was on a local Search Committee, and since then has developed an appreciation for mission and stewardship and why they matter. Dr. Bouton then asked all present to share their own experiences, encourage tithing, be an example through our words and example and to pray for the New Hampshire Conference and the National Church.

**Presentation on Resolution Adopted by the Conference Council**
After a short break President Sevigny called the meeting back to order and explained that there was only one Resolution brought to the Conference Council this year. This Resolution, adopted by the Council on September 19, 2013, was distributed with the Annual Meeting materials. The Reverend Dr. Mary Westfall from the Community Church of Durham, United Church of Christ was called on to give an overview of “A Resolution of Christian Witness in Support of the Expansion of the Medicaid Program in New Hampshire.” The Resolution was sponsored by the Commission for Witness and Action and the Economic Justice Ministry Team.
Dr. Westfall explained that the timing of upcoming votes required the Resolution to go before the Conference Council instead of the Gathered Conference. She explained that thousands are with health insurance in New Hampshire and the State has the opportunity to expand Medicare to 58,000 uninsured. She said communities are strengthened when basic human needs are met. The Conference Council unanimously adopted the Resolution and she encouraged all gathered to give copies of the Resolution to church members and community members and to contact state legislators.

**Presentation by the General Synod Delegation:**
The General Synod Delegation was invited forward to share their impression of General Synod. In little vignettes they shared their impression of the gathering. In general all gained from the experience becoming more aware of who we are and what we are doing as a Church.

**Keynote Speaker:**
The Reverend Gary Schulte introduced The Reverend Talitha Arnold, Senior Pastor at the United Church of Santa Fe. The church where Reverend Arnold is pastor was formed in 1980 and has been growing. She shared her experiences and things that they have done to continue to grow. She noted that “trying to be the Church in this age is tiring,” but keep looking for the signs of God in your community. She encouraged all to look for the gifts that have been given to your church and to build on them.

**Lunch and Discussion Groups:**
During the lunch break discussion groups met on the following topics: Discussion of the Keynote, Discussion with General Synod Delegation, Proposed 2014 Mission Income and Spending Plan, Discussion with Zimbabwe Delegation, Discussion of the implementation of the Resolution on Medicaid Expansion.

**BUSINESS MEETING PART II**

**Registrars Report:**
Conference President Laura Sevigny call the meeting back to order and read a report from Registrar which said the following are present at the meeting today:
- 379 in attendance representing 124 churches
- 105 Clergy Delegates
- 194 Lay Delegates
- 10 Youth Delegates
- 15 Conference Leadership Delegates
- 50 Visitors
- 23 Exhibitors

**Outdoor Ministries Report:**
Mrs. Sevigny invited The Reverend Bryan Breault, Director of Outdoor Ministries, and The Reverend Mollie Landers, Associate Director of Outdoor Ministries, to share about the summer of transformation at Horton Center. The relationship we have with the Maine Conference is at the half way point, and it has been joyful. This past summer there were 10 session of camp and 2 trips with a total of 250 campers. The new system of Deans and Counsellors has been put in place, and a Grandparent/Grandchild camp was held. The tentative schedule for 2014 is available on the Conference website. Help is needed from all to increase the number of campers. The goal is to have an ambassador in each local church. The camping program “can’t exist on nostalgia alone.”
Recognition of Our Guests from Zimbabwe:
The Reverend Richard Gommendo from the Zimbabwe delegation shared greetings from the President of UCCZ. He thanked those gathered for the hospitality that has been shown. He then presented a gift to Conference Minister Gary Schulte, a new stole.

The Reverend Kim McKerley presented Reverend Gommendo with a chalice to be used by UCCZ at Christ’s table. The tie-dyed cover on the altar for this meeting will also be given to the Zimbabwe delegation.

Special Recognition:
John Herbert, Chair of the Annual Meeting Planning Committee, called forward Cy Sherman who was given a small token of appreciation. Mrs. Sherman for many years was the scribe for this meeting. After many years, she has retired from the job. Her service is greatly appreciated.

Recognition of Anniversaries:
The Reverend Gary Schulte and The Reverend Richard Slater were called forward by Mrs. Sevigny to recognize those with significant anniversaries of Authorized Ministry. Reverend Slater explained that a new way has been devised to honor those at set anniversaries. Recognized for 25 years were Janice Howe, Dawn Garrett-Larsen, Gayle Whittemore and Bonnie Evans. Recognized for 50 years were David Pearson, Charles Heslam, and Frank Irvine. (Complete list is Attachment #3).

Stepping into the New Order:
Conference President-Elect Reverend Gayle Whittemore took over as Moderator of the meeting, stating that we are almost at the moment where we step into the new order. We are as ready as we can be.

Recognition of Conference Leadership:
Mr. Douglas Hatfield, member of the Transition team said that we are “Stepping into the future on the stones of past leadership”. From those gathered, names of past Conference leaders were raised.

Election of Conference Officers, Board of Directors and Nominating Committee
Reverend Whittemore invited The Reverend Arthur Urie, a member of the First Congregational Church, United Church of Christ, in Wilmot and Chair of the Conference’s Nominating Committee, forward to present the report from the Nominating Committee. Delegates were referred to the Nominating Committee report in their Annual Meeting packet. Reverend Urie thanked his committee and took responsibility for the one sentence description of each nominee.

MOTION: Arthur Urie moved the election of the slate of nominee as listed in the Nominating Committee Report (see Attachment #4). The Business Committee confirmed they had not received any nominations from the floor and the Moderator declared nomination closed. The Moderator called for the vote. The Moderator declared the motion passed and our Officers, Board of Directors and Nominating Committee members elected.

Commissioning of Conference Leadership
The Reverend Gary Schulte led the gathered Conference in the Liturgy of Commissioning and the newly elected Officers, Board of Directors, and Nominating Committee member were installed.

Ratification of New Association Boundaries
Reverend Whittemore called on Reverend Richard Slater for the purpose of making a motion on new Association boundaries. He had explained during the morning session that he would move to approve the adjusted boundaries of the Cheshire, Grafton-Orange, and Merrimack Associations after the dissolution of the Sullivan Association, as voted at a special meeting of the Sullivan Association held on October 7, 2012; and that the New Hampshire Conference, United Church of Christ, approve the following changes to the boundaries of the Cheshire Association and the Grafton-Orange Association.

- The northern boundary of the Cheshire Association shall be changed to follow the northern and western boundaries of the following towns: Langdon, Acworth, Unity, Newport, and Sunapee.
- The southern boundary of the Grafton-Orange Association shall be changed to follow the southern and eastern boundaries of the following towns: Charlestown, Claremont, Croydon, and Springfield.

**MOTION:** Richard Slater moved that the New Hampshire Conference, United Church of Christ, approve the adjusted boundaries of the Cheshire, Grafton-Orange, and Merrimack Associations after the dissolution of the Sullivan Association, as voted at a special meeting of the Sullivan Association held on October 7, 2012, as depicted on the map in your folder (see Attachment #5). The motion was duly seconded. There being no further discussion the Moderator called for the vote. The Moderator declared the motion passed and the boundaries adjusted.

**Discussion and Vote on the 2014 Proposed Mission Income & Spending Plan**

Brian Edwards, a member of the Church of Christ at Dartmouth College, United Church of Christ, and member of the Conference’s Budget and Finance Committee, was called forward by Reverend Whittemore to move the adoption of the 2014 Proposed Mission Income & Spending Plan. Mr. Edwards said that the budget was a “shot in the dark” because of the new structure and those gathered should focus on the bottom line of the Ministries, not individual lines. The budget is now in a simplified format. The deficit is going down, but the goal is to have it at zero which requires a focus on income. The Reverend Mary Westfall asked those gathered to note that Campus Ministries are not included in this budget, and she hopes that it can be included by the Christian Formation Ministry in the future.

**MOTION:** Brian Edwards, on behalf of the Conference Council, moved the adoption of the proposed Mission Income & Spending Plan for 2014 as printed (see Attachment #6). Since this motion comes from a committee, it does not require a second. There being no further discussion the Moderator called for the vote. The Moderator declared the motion passed and Mission Income & Spending Plan adopted.

**Adjournment and Closing Worship**

After the afternoon session of Speakouts, Reverend Whittemore declared the meeting adjourned at the close of the Service of Word and Sacrament. Those gathered were invited to a Social Hour following worship for fellowship.

Faithfully Submitted,

Neal A. Cass, Conference Secretary
8:00 AM  Registration Begins / Continental Breakfast / Conference Choir Rehearsal

9:00 AM  Welcome
Opening Worship

9:20 AM  Business Meeting Part I
Meeting Called to Order
Introductions and Words of Greeting
Address on the State of the Conference The Rev. Gary Schulte
Treasurer’s Report
Introduction of the Proposed 2014 Mission Income and Spending Plan
OCWM Committee Report

10:15 AM  Refreshment Break

10:30 AM  Business Meeting Part I (continued)
Outdoor Ministries Report
Report on Resolution on Medicaid Expansion
drafted by Conference Council
Introduction of Motion on Ratification of New Association Boundaries
Presentation by General Synod Delegation
Speakouts

11:00 AM  Keynote Speaker

11:50 AM  Announcements

12:00 PM – 12:40 PM  Lunch and Discussion Groups - Session #1
Keynote Speaker Capital Room
2014 Mission Income and Spending Plan Webster Room
Zimbabwe Delegation Merrimack Room
General Synod Delegation Concord Room
Implementing our Medicaid Expansion
Resolution: A Strategy Session Grand Ballroom

12:50 – 1:30 PM  Lunch and Discussion Groups - Session #2
Keynote Speaker Capital Room
2014 Mission Income and Spending Plan Webster Room
Zimbabwe Delegation Merrimack Room
General Synod Delegation Concord Room

For further information regarding when to eat, and where the Discussion Group rooms are located, see notes at the end of the Agenda.

October 26, 2013
1:30 PM  **Business Meeting Part II**  
Report by the Registrar  
Recognition of Anniversaries of Authorized Ministers  
Bylaw Transition Team - Recognition of Conference Leadership  
Annual Meeting Planning Committee – Words of Gratitude for the work of former Scribe - Cy Sherman  
Nominating Committee Report and Election of Conference Leadership  
Commissioning of Conference Leadership  
Vote on Ratification of New Association Boundaries  
Discussion and Vote on 2014 Mission Income and Spending Plan  
Speakouts

2:30PM  ‘Stretch Your Legs’ Break

2:45 PM  **Service of Word and Sacrament**

4:00 PM  **Social Hour in the Webster and Pierce Rooms***

---

* **Social Hour:** Come, greet the delegation from the United Church of Christ in Zimbabwe, congratulate authorized ministers celebrating significant anniversaries, and visit with good friends. Hors d’Oeuvres will be served and a cash bar will be available.

**When to eat:** Your name tag indicates Lunch Session I or II. If it reads Lunch Session I, please eat lunch at 12:00 and participate in the Discussion Groups beginning at 12:45. If your nametag reads Lunch Session II, please eat lunch at 12:45 and participate in the Discussion Groups beginning at 12:00.

**Discussion Room Locations:** The Merrimack, Capital, and Concord Rooms are directly across the hallway from the large room where the gathered Conference meeting is held. The Webster Room is near the main entrance to the Conference Center building.

---

October 26, 2013
STANDING RULES

212TH ANNUAL MEETING

NH CONFERENCE OF THE UNITED CHURCH OF CHRIST

The following rules and procedures are proposed for adoption as the Standing Rules for the 212th Annual Meeting of the New Hampshire Conference, United Church of Christ.

1. The rules contained in the current edition of Robert’s Rules of Order: Newly Revised shall govern the Annual Meeting in all cases to which they are applicable and in which they are not inconsistent with the Conference bylaws or any special rules of order the Conference may adopt.

2. Delegates are asked to use floor microphones unless invited to platform by Moderators. There are three microphones on the floor. During debate, the microphones will be assigned as follows:
   - To your left: Against Motion
   - To your right: For Motion
   - Center: Other

3. When speaking, please show your voting card, and state your name and the church you represent.

4. There is a three (3) minute limit on all speeches from the floor. A yellow signal will show at two (2) minutes and a red signal at three (3) minutes. PLEASE STOP TALKING WHEN YOU SEE THE RED SIGNAL.

5. Motions made from the floor must be legibly written and given to the scribe. Motion forms are available in your packet or with the Conference Secretary.

6. Nominations may be received from the floor provided that the candidate has agreed to serve, and a brief biographical summary on each candidate is available to each voting delegate.

7. Anyone having additional business to bring before the Annual Meeting should speak to John Herbert, Chair of the Annual Meeting Planning Committee, who will bring it to the attention of the Committee for decision.

8. Resolutions: “Be it resolved” is the only part of a Resolution that can be amended or voted on.

Our parliamentarian this year is the Rev. Henry Beairisto, a Registered Parliamentarian and member of the National Association of Parliamentarians and its New Hampshire White Mountain Unit. During business sessions he will be seated near the presiding officer. Please feel free to ask him a question before or after plenary sessions or during break times.
**Some Useful Motions to Help Guide Us Through Our Business**

The following table lists the 5 Privileged and 7 Subsidiary Motions in the order of their precedence. The Motion to *Fix the Time to Which to Adjourn* holds the highest rank; the *Main Motion* holds the lowest rank. With some exceptions, motions of the lower rank are out of order when a motion of higher rank is pending.

<table>
<thead>
<tr>
<th>TYPE OF MOTION</th>
<th>Is Second Required?</th>
<th>Debatable?</th>
<th>Amendable?</th>
<th>Vote Required</th>
<th>Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PRIVILEGED MOTIONS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Fix the Time to Which to Adjourn</em></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Majority</td>
<td>To set the time for another meeting</td>
</tr>
<tr>
<td><em>Adjourn</em></td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
<td>To end the meeting</td>
</tr>
<tr>
<td><em>Recess</em></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Majority</td>
<td>To interrupt a meeting for a short time to provide an intermission</td>
</tr>
<tr>
<td><em>Raise a Question of Privilege</em></td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None, Chair grants</td>
<td>To obtain action immediately in an emergency</td>
</tr>
<tr>
<td><em>Call for the Orders of the Day</em></td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>None</td>
<td>To demand adopted order of business be followed</td>
</tr>
<tr>
<td><strong>SUBSIDIARY MOTIONS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Lay on the Table</em></td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Majority</td>
<td>To set aside an item of business at least temporarily</td>
</tr>
<tr>
<td><em>Previous Question</em></td>
<td>Yes</td>
<td>No</td>
<td>No</td>
<td>Two-Thirds</td>
<td>To close debate</td>
</tr>
<tr>
<td><em>Limit or Extend Limits of Debate</em></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>Two-Thirds</td>
<td>To limit or extend limits of debate on a pending question</td>
</tr>
<tr>
<td><em>Postpone to a Certain Time</em></td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>To delay action</td>
</tr>
<tr>
<td><em>Commit (or Refer) to a Committee</em></td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Majority</td>
<td>To refer an item to a committee or other entity</td>
</tr>
<tr>
<td><em>Amend</em></td>
<td>Yes</td>
<td>Yes*</td>
<td>Yes</td>
<td>Majority</td>
<td>To modify or alter a motion</td>
</tr>
<tr>
<td><em>Postpone Indefinitely</em></td>
<td>Yes</td>
<td>Yes</td>
<td>No</td>
<td>Majority</td>
<td>To kill a motion without bringing it to a vote</td>
</tr>
<tr>
<td><strong>THE MAIN MOTION</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><em>Main Motion</em></td>
<td>Yes</td>
<td>Yes*</td>
<td>Yes</td>
<td>Majority</td>
<td>To introduce new business</td>
</tr>
</tbody>
</table>

*A Main Motion and a Motion to Amend are generally debatable. However, if the Motion to Amend is applied to a motion that is not debatable, the Motion to Amend is not debatable.*

The information above reflects the general rules; however, there are many exceptions.

In addition to the motion types listed above, there are two other classes of motions:
1. *Incidental Motions*: deal with issues of procedure
2. *Motions that Bring a Question Again Before the Assembly*: deal with issues that have been previously decided.
MINISTERIAL ANNIVERSARIES IN 2013

5 YEARS: Debra Pratt-Peckman; Andrew MacLeod; Renee Rouse

10 YEARS: Cynthia Bagley; Laurence Brickner-Wood; Pamela Spain; Gail Kindberg; Barbara Currie
Retired: Deborah Hill

15 YEARS: Mary James; Patricia Gerry-Karajanes; Jessica McArdle

20 YEARS: Jared Rardin

25 YEARS: Janice Howe; Dawn Garrett-Larsen
Retired: Gayle Whittemore; Bonnie Evans

30 YEARS: Emily Geoghegan; Judith Copeland
Retired: Junietta McCall

35 YEARS: David Hughes; Pojen Lee
Retired: Arthur Cheney

40 YEARS: Robert Kyte
Retired: David Runnion-Bareford; William Daniels

45 YEARS: Retired: David Slater; Arthur Urie

50 YEARS: Retired: David Pearson; Charles Heslam; Frank Irvine

55 YEARS: Retired: Luther Durgin; E. George Hangen; Paul Gibbons; Edward Brueggemann; Quentin Peacock; W. Christoph Schmauch

60 YEARS: Retired: Stephen Weaver; Raymond Wilbur

65 YEARS: Retired: Miller Lovett

THANK YOU FOR YOUR MINISTRY & SERVICE.
Nominating Committee Report - 2013

Position: President Term expires 2015
Name: Rev. Gayle Whittemore
Church: Congregational Church of North Barnstead, United Church of Christ.
One sentence description: Currently President-elect, chair of Transition Team, retired, has been Interim Minister at several NH churches.

Position: President-elect Term expires 2015
Name: Mr. Neal Cass
Church: First Congregational of Hancock, United Church of Christ
One sentence description: Currently Conference Secretary, Former Conference Moderator, variety of local church experience, employed as Municipal Administrator.

Position: Secretary Term expires 2015
Ms. Martha Clement
Church: The Congregational Church of Laconia, United Church of Christ
One Sentence description: Currently Scribe for Nominating Committee, variety of experience in local church, recently retired School librarian.

Position: Treasurer Term expires 2015
Mr. John Herbert
Church: Salisbury Congregational Community Church, United Church of Christ
One sentence description: Currently chair of Annual Meeting Planning Committee, has been Treasurer, Moderator of local church, retired Accountant.

Position: Board of Directors Term expires 2014
Rev. Dawn Garrett-Larsen
Church: Nelson Congregational Church, United Church of Christ
One sentence: Currently General Synod Delegate 2013, Local church pastor with variety of experience, has been member of Commission for Congregational Life.

Mr. Michael Gfroerer
Church: South Congregational Church, United Church of Christ, Concord
One sentence: Attorney, currently Conference Treasurer, formerly moderator of local church.

Mr. Kenneth Gould
Church: First Parish Congregational Church, United Church of Christ, E. Derry
One sentence: Currently member of Investment Committee, General Synod Delegate, has been Conference Treasurer, variety of local church experience, retired businessman.

Mr. Daniel Harkinso
Church: First Church Congregational, United Church of Christ, Rochester
One sentence: Attorney, Former Pastoral Search Committee Chairperson.
Position: Board of Directors  Term Expires 2015

**Rev. Carolyn Keilig**  
Church: First Congregational of Hopkinton, United Church of Christ  
One sentence: General Synod Delegate, 2011 & 2013, Former Chair Conference Budget and Finance Committee, Intentional Interim Minister who has served a variety of Conference Churches.

**Mr. Phil Kimball**  
Church: First Congregational Church, United Church of Christ, Concord  
One sentence: Former Local Church Moderator, NHCUCC Response Team Member

**Rev. Edward Koonz**  
Church: Hampstead Congregational Church, United Church of Christ  
One sentence: Member of Rockingham Assoc. Committee on Church & Ministry, NHUCCC Response Team Member

**Rev. Stacey Kullgren**  
Church: United Church of Jaffrey, United Church of Christ  
One Sentence: Currently member of Outdoor Ministry Board, Chaplain at Keene State University.

Position: Board of Directors  Term expires 2016

**Rev. Richard Leavitt**  
Church: Congregational Church of Amherst, United Church of Christ  
One sentence: Past member of Office of General Ministries Board, experienced pastor in a variety of settings.

**Dr. William McIntyre**  
Church: First Church Nashua, United Church of Christ  
One sentence: Member of Hillsborough Assoc. Committee on Church & Ministry, variety of local church board experience.

**Ms. Marcie Miller**  
Church: First Congregational Church & Society, United Church of Christ, Rindge  
One sentence: Alternate delegate to General Synod 2013, former Pastoral Search Committee chair person, former local church treasurer, active in a variety of local church ministries, retired project manager and avid quilter and Project Linus “blanketeer.”

**Rev. Martell Spagnolo**  
Church: Conway Village Congregational Church, United Church of Christ  
One sentence: Currently General Synod Delegate, member annual meeting planning committee.
Position: Nominating Committee **Position expires in 2014:**

**Rev. Beverly Lindsey**
Church: Pastor of the Congregational & Baptist Church of Chester
One sentence: currently member of the Nominating Committee, experienced local church pastor.

Position: Nominating Committee **Position expires in 2015**

**Rev. Dr. Terri Young**
Church: Member of First Congregational Church, United Church of Christ, Manchester
One sentence: Currently member of Nominating Committee, Intentional Interim Minister, currently working with First Congregational Church, United Church of Christ, Concord.

**Rev. Robert Curry**
Church: Member of Plymouth Congregational United Church of Christ
One sentence: Currently member of nominating committee, experienced pastor, now retired.

In addition, the President will appoint two members to the Nominating Committee.
New Hampshire Conference Churches and Associations
**New Hampshire Conference United Church of Christ**

**Our Mission Income & Spending Plan**

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2014 Projected</th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Church’s Wider Mission (Basic Support)</td>
<td>650,000</td>
</tr>
<tr>
<td>Fellowship Dues</td>
<td>170,000</td>
</tr>
<tr>
<td>Friends of the NHCUCC Annual Appeal</td>
<td>25,000</td>
</tr>
<tr>
<td>Investment Income on Funds Invested for the Whole Church</td>
<td>65,400</td>
</tr>
<tr>
<td>Investment Income on Funds Invested for the NHCUCC</td>
<td>18,500</td>
</tr>
<tr>
<td>Trust Distributions</td>
<td>85,430</td>
</tr>
<tr>
<td>Administrative Fees Collected</td>
<td>27,060</td>
</tr>
<tr>
<td>Rental Revenue</td>
<td>48,000</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>1,089,390</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ministry &amp; Mission Expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Our Church’s Wider Mission (Basic Support)</td>
<td>292,500</td>
</tr>
<tr>
<td>Investment Income Shared with the National Setting</td>
<td>9,810</td>
</tr>
<tr>
<td>Christian Formation Ministry</td>
<td>99,880</td>
</tr>
<tr>
<td>Clergy Support Ministry</td>
<td>8,400</td>
</tr>
<tr>
<td>Local Church Support Ministry</td>
<td>3,000</td>
</tr>
<tr>
<td>Finance Ministry</td>
<td>13,100</td>
</tr>
<tr>
<td>Peace and Justice Ministry</td>
<td>14,800</td>
</tr>
<tr>
<td>Wider Church Relations Ministry</td>
<td>35,578</td>
</tr>
<tr>
<td>General Mission</td>
<td>635,080</td>
</tr>
<tr>
<td>Ministerial Salaries &amp; Benefits</td>
<td>229,823</td>
</tr>
<tr>
<td>Staff Salaries &amp; Benefits</td>
<td>221,107</td>
</tr>
<tr>
<td>Elected Leadership</td>
<td>700</td>
</tr>
<tr>
<td>Bank Transaction Fees</td>
<td>1,250</td>
</tr>
<tr>
<td>Workers Compensation Insurance</td>
<td>3,500</td>
</tr>
<tr>
<td>General Office Supplies</td>
<td>11,250</td>
</tr>
<tr>
<td>Property Expenses - Pembroke Conference Ctr.</td>
<td>71,000</td>
</tr>
<tr>
<td>Telephone &amp; Internet Service</td>
<td>13,250</td>
</tr>
<tr>
<td>Equipment Leasing &amp; Maintenance</td>
<td>12,700</td>
</tr>
<tr>
<td>Conference Communications</td>
<td>2,800</td>
</tr>
<tr>
<td>Postage</td>
<td>4,500</td>
</tr>
<tr>
<td>Professional Fees &amp; Services</td>
<td>26,700</td>
</tr>
<tr>
<td>CM / ACM Travel &amp; Business Expenses</td>
<td>25,000</td>
</tr>
<tr>
<td>CM / ACM Continuing Education</td>
<td>1,500</td>
</tr>
<tr>
<td>ACM Sabbatical Supply</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Total Ministry &amp; Mission Expenses</strong></td>
<td><strong>1,112,148</strong></td>
</tr>
</tbody>
</table>

**Net Revenue / (Expense)**

(22,758)
New Hampshire Conference United Church of Christ  
Our Mission Income & Spending Plan Annotated

This Mission Income and Spending Plan is presented in response to the new Conference structure that is being implemented in 2014. This is a new day, one which calls for new approaches to managing our financial resources. This plan seeks to balance accountability and freedom for the six Conference Ministries: Christian Formation, Clergy Support, Local Church Support, Finance, Peace and Justice, and Wider Church Relationships, as they do their work on behalf of the whole Conference.

This plan does not reflect spending for Conference events or activities that are projected to have balanced revenue and expense (e.g., the cost of the 2014 Conference Annual Meeting. The $35,000.00 associated with the 2014 Annual Meeting does not appear either in the Revenue or the Ministry & Mission Expenses in this plan.) In presenting the plan in this way, the Budget & Finance Committee intends to illustrate how our Churches Wider Mission Basic Support, Fellowship Dues, Friends of the NHCUCC Annual Appeal, and other revenue support the vision and mission of the New Hampshire Conference.

We are the New Hampshire Conference of the United Church of Christ, and we have a story to tell. Ours is a story of transformation, of inspiration, of proclamation, and of jubilation. Ours is a story that rings out a message of hope across this beautiful state through the 138 local churches that are in covenant. Ours is a story that radiates in the lives of the 21,000 members who make up the New Hampshire Conference of the United Church of Christ. Ours is a story of a community that seeks compassion, justice and peace for all people; a faith that celebrates the Holy Spirit as the source of joy, growth and healing; and a church that offers to all a dwelling place with God and for God. Ours is a story that has been told time and time again and continues to speak to a new generation of believers. Ours is the story of the Gospel of Jesus Christ that comes to life with vibrancy and joy through the ministries of the New Hampshire Conference of the United Church of Christ.

The story of the New Hampshire Conference of the United Church of Christ is told through the six ministries that embody our community. These ministries are Christian Formation, Clergy Support, Local Church Support, Finance, Peace and Justice, and Wider Church Relationships. Through these ministries we are taking the gifts that have been given to us through our Churches Wider Mission Basic Support, Fellowship Dues, and the Friends of the NHCUCC Annual Appeal, and transforming them into offerings of service, support, and love.
Mission Expenses for 2014

The Christian Formation Ministry is the arm of the conference that “promotes spiritual and educational development for persons of all ages by providing conference-wide experiences for local churches.” With an allocation of $99,880 the Christian Formation Ministry and its missions will provide opportunities for members of the NH Conference of the United Church of Christ to be challenged, encouraged, and supported as they grow and develop in their individual faith expression. Programs such as the summer long camping experiences at Horton Center, the educational resources and conversations afforded through our partnership with the New England Association of Christian Educators, and our varied Youth and Young Adult events are touching the lives and deepening the faith of thousands around NH. The Christian Formation Ministry will receive funding as follows: Christian Education & Formation Events, $2,000; Youth & Young Adult Ministries, $1,500; new England Association of Christian Educators, $500; and our agreement with the Maine Conference UCC for active management of outdoor ministry programs at Horton Center, $95,880. The Outdoor Ministries program at Horton Center is projecting a balanced budget for 2014 (Appendix A: The Outdoor Ministries Operating Budget, for informational purposes only, will be available in the packets at the Annual Meeting).

The Clergy Support Ministry is committed to strengthening the clergy of our conference by “providing opportunities for continuing education and support to augment the work of the Conference Minister and the Association Committees on Church and Ministry.” With an allocation of $8,400, this ministry will facilitate a wide variety of clergy support missions including the facilitation of the regional UCC Polity Course, $400; Fitness Review training, investigation, and adjudication, $3000, and participation in a new regional initiative, (joining with the Vermont, Maine, and Massachusetts Conferences) to explore the creation of a NE School of Ministry in an effort to provide formal training for licensed ministers, $5,000. The exciting work that this ministry is embarking upon through the newly formed inter-conference partnership is a shining example of the forward thinking approach to ministry that embodies our conference. We anticipate that this endeavor might well become a prototype for education in the future. In addition, the Clergy Support Ministry will sponsor other programs including Clergy Convocation, Interim Ministry Activities, and Clergy Support Groups, all of which are projecting balanced budgets for 2014.

The Local Church Support Ministry is called upon to “create programs which strengthen and enrich congregations in cooperation with the Conference Minister and Association Committees on Church and Ministry.” This ministry is committed to the strengthening, supporting, and sustaining our 138 local churches around the state, while also engaging in the mission of fostering New & Renewing Churches. The Local Church Support Ministry has a wide reaching goal of local church renewal and perhaps even a new congregation start in the coming year. The total allocation of $3,000 afforded to the Local Church Support Ministry in the 2014 budget will be used to support the New and Renewing Church mission. The Local Church Support Ministry will once again host “Prepared to Serve,” a day long experience of spiritual growth and development. This exciting event, which is for many one of the highlights of the conference year, had a record attendance in 2013 with 356 registrations from all over the state. The “Prepared to Serve” event is projecting a balanced budget for 2014.
The Finance Ministry is the arm of the conference that “shall develop the means to strengthen generosity through education and advocacy and steward the assets of the Conference; and shall interpret Our Church’s Wider Mission (Basic Support) as a means of covenantal faithfulness.” This ministry, with an allocation of $13,100 will work towards the enrichment of the conference and local church across NH by supporting the missions of Stewardship Development, $1,000; OCWM Regional Gatherings, $1,750; OCWM Promotional Materials, $850; Investment Consulting agreement with the Connecticut Conference, $9,000; and with interest reimbursement if borrowing from our line of credit becomes necessary, $500.

The story of the NH Conference of the United Church of Christ is one that reaches well beyond the walls and steeples of our local churches. We believe that our still speaking God calls us to proclaim a message of hope, justice and peace in our towns, cities, and global community. The Peace and Justice Ministry is called upon to “provide leadership and advocacy to respond to the needs of the world through the power of the gospel” This ministry is a touchstone for the communication of and action for essential faith issues. The various missions of the Peace and Justice Ministry stand as a voice of change and a beacon of hope, and they exemplify the vibrant ways that God is working in and through the NH Conference of the United Church of Christ. With a total allocation of $14,800 the Peace and Justice Ministry will fund missions in 2014 as follows: Economic Justice, $2,000; Environmental Stewardship, $2,000; Faith Witness/Advocacy, $2,000; Immigration, $2,000; Open & Affirming, $2,000; Peace/Non-Violence, $2,000; Prophetic Living & Learning, $2,000; and Accessibility, $800.

As a community living in covenant with our local congregations and associations, as well as with the congregations and associations across the national context, The Wider Church Relationships Ministry “seeks and promotes the means for congregations and persons to engage the needs and opportunities of the world; engages the Jesus’ prayer, ‘that they all may be one’ and finds the means for action.” This ministry reaches out to the Wider Church through its commitment and support of the New Hampshire Council of Churches, $12,978; the UKAMA Partnership, including Communication & Facilitation with UCCZ Advisory Committee (to further the “family” relationship this Conference has with Zimbabwe), Youth/Young Adult Travel Initiative, Outreach to NHCUCC Churches, $6,500; Local Church---Global Mission Partnership Coordinator, $6,000; Council for Theological Education in New England, $1,000; Council of Conference Ministers, $1,100; and General Synod, $8,000. With a total allocation $35,578 the Wider Church Relationship Ministry is helping the NH Conference live out our call to shared life and ministry across all settings of the United Church of Christ.

As a symbol of our covenant with the wider settings of the United Church of Christ, and with the intent of strengthening the life of the church both nationally and globally, the NH Conference of the United Church of Christ continues our commitment to sharing 45% of Our Church’s Wider Mission (Basic Support), $292,500. The 2014 budget also includes an allocation of $9,180 which reflects the portion of the “investment income on Funds invested for the Whole Church” that is forwarded to the national setting of the United Church of Christ for ministry and mission in the wider church.
The work and service completed on behalf of the ministries of the NH Conference are all supported and sustained by the conference leadership. The General Mission of the NH Conference, represents the cost of delivering ministry services associated with our covenantal relationships to local churches, associations, and the wider settings of the United Church of Christ. The Conference leadership offers an essential link between churches. Through their connections and communications, they overwhelmingly enhance the effectiveness of our wider church leadership, and give voice to the mission and vision of the NH Conference of the United Church of Christ. Expenses connected to the General Mission have implication for the overall effectiveness of our Conference structure. For example, the salaries paid to the ministerial and support staff, aid the work of every Ministry and Mission Group in the Conference, as well as the Local Churches and Associations. An itemized listing of these expenses by category is contained in Our Mission Spending Plan. The total allocation for General Mission is $635,080.

The story of the NH Conference that is told through the life and works of the various ministries and missions of the conference is powerful, but it is only part of the story. The gifts of time and funds that are reflected in the expenses and mission of the Church are made possible through the generosity of our local churches and the members and friends of the NH Conference. The total revenue that is anticipated for the budget year 2014 is $1,089,390. Our revenue is achieved through the offerings given through Our Church’s Wider Mission, Fellowship Dues, the Friends of the NHCUCC Annual Appeal, and the various investment and trust distributions of the conference.

Mission Income for 2014

Our Church’s Wider Mission (Basic Support) is the covenantal contribution made by the 138 local churches of the Conference to support the ministry of the Wider Church. The New Hampshire Conference retains 55% of these gifts and forwards 45% to the national setting of the United Church of Christ for use nationally and internationally in God’s work in the world. Our Church’s Wider Mission (Basic Support) is the primary revenue stream, accounting for about 60% of our projected revenue. This year’s OCWM offering is budgeted as $650,000.

In addition to the annual offering made through OCWM, the NH Conference of the United Church of Christ is supported by Fellowship Dues. These contributions, based on local church membership, are collected by the treasurers of the seven Associations in the NHCUCC. Each Association has its own per capita assessment. The New Hampshire Conference’s portion is $10.00 per member. Total anticipated revenue from fellowship dues in 2014 is $170,000.

Each year the conference is blessed by the generosity of many friends through the Friends of the NHCUCC Annual Appeal. This is an annual fund appeal to those individuals who are participating in the ministry of the New Hampshire Conference and to those who have experienced its significance in the life of their associations and local churches. The 2014 budget anticipates the continued support of many friends with a cumulative offering of $25,000.
The NH Conference is blessed with a variety of invested funds that represent the legacy of giving handed down from those who have come before us. The offerings that have been made over the years to the NH Conference funds have been instrumental in supporting the life and ministry of the Conference. The 2014 budget anticipates income of $65,400 from Investment Income: on Funds Invested for the Wider Church. The New Hampshire Conference holds invested funds, which are prudently managed to provide present dividend income and be an asset for the generations to come. This income is used to fund ministries and mission in the New Hampshire Conference and the wider United Church of Christ as it serves nationally and globally. Investment Income on Funds Invested for the NHCUCC represents a portion of our invested funds designated exclusively for use by the New Hampshire Conference. Income from these funds is projected to be $18,500.

The New Hampshire Conference is a beneficiary of income from several trusts: these include the Lane Estate, Hussey Trust, and Chadwick Trust. Trust Distributions for 2014 are expected to be $85,430. The New Hampshire Conference also receives an annual fee for prudent oversight and the administration of the Consolidated Investment Fund, the Lyford-Merrow Trust, and the Ministerial Relief Fund. The Administrative Fees Collected in 2014 will provide $27,060 in revenue. In addition the Conference anticipates receiving $48,000 in Rental Revenue from a cell tower on Pine Mountain.

The total income anticipated in this plan is $1,089,390. We urge pastors and delegates to become strong advocates for supporting our convenantal connections in and through the United Church of Christ. May this total be viewed as a minimum expression of our commitment and support. What yet might be possible if we each and all gave generously and enthusiastically, with joy and gladness, with hope and love? This, we believe, to be Christ’s challenge to us in this new day. The story lives through us!

Thank you for all you do in supporting the NH Conference and the ministries it carries out on your behalf. Through continued partnerships with local churches, members and friends of the NH Conference, and with the benefit of legacy gifts made to the NH Conference we are well poised to continue to be a vital voice in NH that proclaims the wonder, and power, and joy of the message of Jesus Christ! Thanks be to you, and thanks be to God!!!