



Request for Pastoral Leadership for Our Time of Transition

Church Name: Trinity United Church

Street Address: 103 Lafayette Rd, Seabrook, NH 03874 P.O. Box 635

Web address (website, Facebook page):

<https://www.facebook.com/TrinityUnitedChurchSeabrook>

What circumstance has caused your congregation to enter into a time of Transition?

Resignation of current Pastor

What do you think is most needed by your congregation during this time of Transition?

Preaching. funerals. weddings. attention to the needy & elderly. pastoral care and bible study.

What special skills, training, or gifts might be important in a Pastor who covenants to serve you during your time of Transition?

Good communication. caring, vision for expansion, reaching out & teaching

Information about your Congregation

Current Membership: 78

Non-Members Active in the Congregation: _?_

Membership 5 yrs. ago: _E_

Membership 10 yrs ago: _96_

No. Attending Weekly Worship Services: _19-25_

No. Participating in Weekly Education Programs: _____

No. Participating in Youth Program: _____

Describe the Main Mission Emphasis of your Congregation: Religious teachings.

Give examples of the way your Congregation offers mission and ministry to your community and the world. Seabrook Community Table, meals for the homeless Tuesday & Wednesday, use of Parish Hall

Does your Congregation have a Mission Statement? Yes If so, please attach it to this form

Is your Congregation Open and Affirming? No

Does your Congregation have a Welcoming Statement that is available to visitors and the community at large? Not yet If so, please attach it to this form.

Does your Congregation join other congregation in the community for worship and/or service? If so, please describe some of these activities. Yes, Hymn sings. Maundy Thursday Service. Sunrise Service & Seder Meal

Please give examples of how your Congregation involved in the wider United Church of Christ? Boundary Awareness Training

Current Expense Budget: \$ 97,300.00 (Current Year)

Our Church's Wider Mission: \$ 650.00 (Current Year)

Number of Pledges: @ Average Pledge Amount: \$0

Does the Church have an Endowment? Yes What is the approximate size of the Endowment? 3342100

Congregational Concerns

What are the most significant concerns of your congregation, concerns or issues that you hope will be given attention during this time of Transition? Church attendance, pastoral care & volunteers

Is there unresolved Conflict in Your Church? _____ Yes X No

Please describe the nature and intensity of the Conflict, and any efforts that have been made to bring resolution of the Conflict. If necessary, please attach an explanation to this form.

Are there any other factors that you feel prospective ministers should know about your Congregation? Yes If so, please list them below or attach a description to this form. The majority of our small congregation is elderly.

SCOPE OF WORK

Please describe the Scope of Work, using the Call Agreement Workbook, for Full or Part-time Pastoral Position. Additional pages may be attached to this form, if needed: Halftime

COMPENSATION AND SUPPORT

Is this position _____ Full Time? ___X___ Part Time?

If the position is part-time, how many hours or days of the week are expected? 18 Hours

Cash salary offered: Total compensation package of \$50,000.00 to be distributed at the discretion of the congregation and pastor.

Housing Options:

X Housing allowance only

_____ Parsonage only

_____ Would offer either

Housing Allowance Offered: \$

Does the Compensation Package follow Conference Guidelines? Somewhat

OTHER BENEFITS OFFERED

\$___ Pension Contribution (14% of Base Salary plus Housing Allowance/Parsonage Value)

\$___ Social Security Offset (Because clergy are treated as self-employed for Social Security purposes, churches are encouraged to pay 7.65% of the pastor's salary and housing allowance as it must do for regular FICA employees. The Offset should be paid directly to the pastor.)

Health Insurance Individual _____ Family _____

Dental Insurance Individual _____ Family _____

Reimbursement for Criminal Background Check

It is expected that the congregation will pay a one-time reimbursement of \$170 to the selected interim pastor for the cost of her/his Criminal Background Check.

5 weeks - Vacation (1 week per quarter is the recommended minimum)

\$___ Meeting Expense Allowance

\$___ Business Mileage Reimbursed (IRS Rate)

\$___ Continuing Education

The initial term of the Covenant/Contract will be for:

 12 months 18 months 24 months X until a Settled Pastor is called.

NHCUCC Staff Person support this Search: Sarah Marean

Phone:603-225-6647

Email: Smarean@nhcucc.org

It is understood that information contained on this form will be used by Conference Staff to discern what form of Transitional Ministry might be best suited to the congregation's needs (Intentional Interim Minister, Supply Minister, Designated Term Minister), and that this form may be shared with potential candidates.

Bruce A. Brown

4/22/24

President / Moderator

Date

140 Sheep Davis Road Pembroke, N.H. 03275

(603) 225-6647 | (603) 225-2345 | 1-888-642-8229

To achieve these ends, Trinity United Church Membership has dedicated itself anew to Christian service with a common understanding of proposed and blessed with the solidarity of Christian Fellowship.

(Pg 1 paragraph 2 of our "Constitution and By-Laws")